

**ORDINANCE NO. 780
(AS AMENDED THROUGH 780.3)
AN ORDINANCE OF THE COUNTY OF RIVERSIDE AMENDING ORDINANCE NO. 780
ESTABLISHING COMPENSATION AND BENEFITS
FOR THE BOARD OF SUPERVISORS**

The Board of Supervisors of the County of Riverside Ordains that Ordinance No. 780 is amended in its entirety to read as follows:

Section 1. INTENT:

The Riverside County Board of Supervisors is required by state law to establish its own compensation and to do so by ordinance. In June 1998, the Board nominated a "Blue Ribbon Salary Review Committee" consisting of seven community representatives to provide advice on appropriate salary and benefit levels for the five elected members of the Board of Supervisors to the Riverside County Executive Officer. It is the Board's intent in adopting this ordinance to follow recommendations of the Blue Ribbon Salary Committee and the County Executive Officer, which include: (1) to insure that the establishment of the Board's compensation is done with full disclosure and public input; (2) to recognize that the Board of Supervisors' positions are full-time and should be fairly compensated; (3) to set Supervisors' base salary at a level equal to eighty percent (80%) of the salary of a Superior Court Judge, and to use this formula to adjust the base salary in conjunction with Superior Court Judges' salaries for a period of four years; (4) to provide, in addition to the base salary, those benefits which are common in private industry or government, which are: health insurance, life insurance, retirement, deferred compensation plans, payment in lieu of annual leave, and car allowance, said benefits to be generally consistent with benefits provided to County Department Heads. In providing the salary and specific benefits herein, it is not the intent of the Board to preclude reimbursement for reasonable and necessary expenses incurred for the benefit of the County pursuant to County policies and procedures.

Section 2. BASE SALARY

Members of the Board of Supervisors shall be paid an annual base salary rate which is determined to be equal to eighty percent (80%) of the annual salary prescribed by law for Judges of the Superior Court of the County of Riverside. Thereafter, the annual base salary rate of each Supervisor shall be increased at such times and in such percentages as increases granted by law to Judges of the Superior Court of the County of Riverside, to maintain a base salary of eighty (80%) of said Judges' annual salary.

Section 3. BENEFITS:

In addition to the base salary established in Section 2 above, each supervisor shall receive the following benefits:

- A. Benefits Provided in Riverside County Flexible Benefits Program – In the County of Riverside Flexible Benefits Program as established in the Management Resolution.
- B. Life and Disability Insurance -- A fully paid life insurance policy in the amount of fifty thousand dollars (\$50,000). Additional group term life insurance may be

purchased by Members of the Board of Supervisors. The above life insurance is only in effect as long as the individual serves as a Supervisor.

C. Paid Annual Leave -- An equivalent payment in lieu of leave redemption equal to 7.7% of base salary.

D. Automobile Allowance - \$550 per month plus the IRS standard mileage rate for business miles as amended from time to time or, at the Supervisor's option, an automobile provided by the County.

E. Retirement -- As provided by the Public Employees Retirement System and the Management Resolution, including alternative equivalent payments to the County of Riverside Deferred Compensation Program.

F. Deferred Compensation -- Participation in the County's 401(a) and 457 Plan, with County contributions equivalent to County Department Heads, as provided in the Management Resolution.

Section 4. EFFECTIVE DATE:

This Ordinance shall take effect sixty (60) days after the date of adoption.

Adopted:

780 Item 3.2 of 09/05/1998 (Eff: 11/04/1998)

Amended:

780.1 Item 3.16 of 12/17/2002 (Eff: 02/15/2003)

780.2 Item 3.36 of 09/12/2006 (Eff: 11/11/2006)

780.3 Item 3-64 of 09/09/2014 (Eff: 11/08/2014)