

**ORDINANCE NO. 781
(AS AMENDED THROUGH 781.14)
AN ORDINANCE OF THE COUNTY OF RIVERSIDE AMENDING
ORDINANCE NO. 781 ESTABLISHING COMPENSATION AND BENEFITS
FOR ELECTED OFFICIALS OTHER THAN MEMBERS OF THE BOARD OF SUPERVISORS**

The Board of Supervisors of the County of Riverside ordains as follows:

Section 1. INTENT

The Board of Supervisors nominated a “Blue Ribbon Salary Review Committee” consisting of seven community representatives to provide advice to the County Executive Officer on salary and benefits levels for elected officials. It is the Board’s intent in adopting this Resolution to follow the recommendations of that committee and the County Executive Officer.

Section 2. BASE SALARY:

A. Effective October 16, 2014, the pay grade levels of the following classifications shall be as follows:

CLASS CODE	CLASSIFICATION TITLE	ANNUAL SALARY
74520	Assessor/County Clerk/Recorder	\$191,365
75212	County Auditor-Controller	\$191,365
74542	District Attorney	\$247,024
74544	Sheriff/Coroner/Public Administrator	\$268,101
74532	Treasurer-Tax Collector	\$191,365

B. Effective the first pay period in July 8, 2015, the pay grade levels of the following classifications shall reflect the 2% Cost of Living Adjustment as follows:

CLASS CODE	CLASSIFICATION TITLE	ANNUAL SALARY
74520	Assessor/County Clerk/Recorder	\$195,192
75212	County Auditor-Controller	\$195,192
74542	District Attorney	\$251,964
74544	Sheriff/Coroner/Public Administrator	\$273,463
74532	Treasurer-Tax Collector	\$195,192

Section 3. BENEFITS.

In addition to the base salary established in Section 2 above, each elected official shall receive the following benefits:

- A. **Flexible Benefits**– The monthly flexible benefit contribution applicable to Group 1 employees as defined and outlined in the most recent version of *A Resolution of the County of Riverside and Other Agencies Providing Salaries and Related Matters for Exempt Management, Management, Confidential, and Other Unrepresented Employees.*
- B. **Life and Disability Insurance**

A fully paid life insurance policy in the amount of fifty thousand dollars (\$50,000). Additional group term life insurance may be purchased.

C. Paid Annual Leave

An equivalent payment in lieu of leave redemption equal to 7.7% of base salary.

D. Automobile Allowance

\$550 per month plus the IRS standard mileage rate for business miles as amended from time to time or, at the Supervisors option, an automobile provided by the County.

E. Retirement

As provided by the Public Employees Retirement System and the *Resolution of the County of Riverside and Other Agencies Providing Salaries and Related Matters for Exempt Management, Management, Confidential, and Other Unrepresented Employees*, including alternative equivalent payments to the County of Riverside Deferred Compensation Program.

F. Deferred Compensation

Participation in the County's 401(a) and 457 Plan, with County contributions equivalent to County Department Heads, as provided in the *Resolution of the County of Riverside and Other Agencies Providing Salaries and Related Matters for Exempt Management, Management, Confidential, and Other Unrepresented Employees*.

Section 4. REPEAL OF PRIOR ORDINANCES

All prior Ordinances or resolutions inconsistent with the provisions herein are hereby repealed.

Section 5. EFFECTIVE DATE: October 16, 2014

This Ordinance shall take effect the beginning of the pay period thirty (30) days after the date of adoption.

Adopted: 781 Item 3.2 of 09/15/1998 (Eff: 10/15/1998)

Amended: 781.1 Item 3.24 of 11/02/1999 (Eff: 12/02/1999)

781.2 Item 3.15 of 03/06/2001 (Eff: 04/06/2001)

781.3 Item 3.25 of 09/24/2002 (Eff: 10/23/2002)

781.4 Item 3.17 of 10/28/2003 (Eff: 11/26/2003)

781.5 Item 3.9 of 03/16/2004 (Eff: 04/14/2004)

781.6 Item 3.11 of 12/21/2004 (Eff: 01/20/2005)

781.7 Item 3.24 of 03/01/2005 (Eff: 03/31/2005)

781.8 Item 3.43 of 09/13/2005 (Eff: 10/12/2005)

781.9 Item 3.15 of 11/15/2005 (Eff: 12/22/2005)

781.10 Item 3.15 of 11/15/2005 (Eff: 12/22/2005)

781.11 Item 3.37 of 09/12/2006 (Eff: 10/12/2006)

781.12 Item 3.39 of 06/26/2007 (Eff: 08/02/2007)

781.13 Item 3.27 of 05/20/2008 (Eff: 08/14/2008)

781.14 Item 3-65 of 09/09/2014 (Eff: 10/16/2014)